

MODERN COMPETENCE OF THE EDUCATOR LEADER IN THE MANAGEMENT ABILITY OF THE PUBLIC EDUCATION SYSTEM

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Abstract

The article analyzes the socio-psychological characteristics of management decision-making in the leadership hierarchy. Knowing the psychological aspects of the decision-making process allows you to more effectively implement existing stages. The fact is that in order to make the right decision and implement it effectively, the leader must also psychologically follow certain actions. The main content of this event is that as the leader gathers information about the problem, he begins to create a primary perception of the problem - an information model. How compatible this model is with reality and the current situation depends on the fullness and completeness of the information being obtained.

Keywords: methodological, communicative, competence, ESSE, pedagogy, psychology, objective, traditional, traditional. Intellectual.

INTRODUCTION

In pedagogical education, this system usually allows you to implement a wide range of innovative programs that determine the high level of culture of pedagogical personnel. Most importantly, pedagogical personnel successfully accomplish the goals set by educational institutions in an economic environment in education through strategic management groups. Pedagogy is a special area, and the essence of the pedagogical process of the teaching and learning process is revealed only by modern authors on the basis of a systematic methodological approach. He proposes to treat pedagogical objects as systems, including the structure of their components and the identification of interactions between them. (Matthew 24:14; 28:19, 20) Today, without the methodology of a systematic approach to pedagogy, it is impossible to imagine solving pedagogical problems. The introduction of such an approach will help prevent random and unexpected situations in management.

In a systematic approach, an educational institution is considered to be a system, or complex system that serves the environment. This requires an entire, holistic imagination of an object, depending on the content and nature of its relationships and tools. When studying an educational institution, it is divided into several parts with special characteristics and

identifies the relationships and interrelationship characteristics between them because each system contributes to the change of a better system.

(Matthew 24:14; 28:19, 20) Today, as a result of the fundamental reform of the higher education system in the Republic of Uzbekistan, the acceleration of the process of implementation in accordance with the demands of time depends in many ways on the contributions and leadership activities of the heads of educational institutions. So the current development of social development in the era the instructions and directives of horses that are highly organized in educational institutions are not leaders who blindly carry out tasks, but who are creative in their work and every work, who are aware of and skillfully use modern, pedagogical, psychology and pedagogical sciences in new thinking, as well as who are able to use perfect personal qualities with their own characteristics, management abilities, a culture of certain treatments, beliefs, superstition and political knowledge, Employees who can understand their feelings, traditions, photographs, self-sacrifice, perseverance, literacy, social activity, organization, and business should be appointed.

Management is a profession, not a set of various tasks or a course of action. Therefore, guidance requires the necessary knowledge, skills and skills, skills, professional skills, experience, abilities, and characteristics.

Management

- Kat San'at;
- professional activities with specialized content;
- creative activity aimed at improving activity;
- is pedagogical management.

The management leadership activities will focus on all actions taken by the leader and the team, the creation of favorable and necessary conditions for the educational institution's activities, the mutually friendly sixological environment between the teachers and the student community, and the organization of creative activities. This requires professional abilities and skills, such as studying employees, selecting them for the educational process, being able to select them for the educational process, being able to assign them to positions and tasks, being able to ensure the strict implementation of important instructions and orders, being able to notice their unique virtues, achievements and shortcomings, applying their achievements, addressing shortcomings, and making extensive use of employee opportunities.

Rahab:

- Reputable, prestigious, and reliable;
- Business, uddaburon, and pleasant;
- loving and self-sacrificing in his work;
- persistent and overbearing;

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- Conscientious, kind, kind, and self-confident;
 - They must not have come to their senses, nor should they have been given to wear clothes that are pleasant, pleasant, and bashang.

Forecasting educational development prohibits the creation and implementation of a democratic model of managing a continuous education system. To this end, it is important for an open civil society from the point of view of both theoretical and practical governance. Such management allows you to ensure that education is characterized as a key factor in the development of individuals, governments and society, especially at the current stage, when market economy relationships are developing rapidly.

It is important to acknowledge that the selection of leaders in the governance system is currently being created, first and foremost, a democratic model. Life places a great responsibility on leaders. In many ways, both all the achievements achieved in the educational institution and their whiteness depend on the skill of the leader, who makes the right decisions in accordance with the conditions at the right time. The leadership position means the development of the pedagogical process in the educational institution and the responsibility to sponsor those under its control. Like any activity, management activities have a number of principles based on will do it. From management principles As a result, when organizing the selection of leaders in the management system, special attention should be paid to the following principles:

- democratization and humanization of the process of choosing leaders;
- the systematicity and uniqueness of the selection process;
- openness and equal rights in the selection of leaders;
- harmonizing public cooperation with the government in the selection of leaders;
- the objectivity and completeness of information in selecting leaders.

We collect information about their potential and direction of activity in organizing the selection process of leaders, but we do not pay attention to their interests, behavior, direction as individuals. That is why there are many pains in the process of selecting leaders. Based on the principles of organizing the selection process for leaders in the management system, the criteria for selecting leaders can be distinguished as follows:

1. Spiritual, educational, political maturity. The ability of the future leader to properly understand and interpret the state policy and to organize the activities of the institution in a comprehensive way.
2. Ability to have the experience, knowledge, skills and skills necessary for a leadership position and knowledge of management principles, analysis, planning, and all aspects of his position.
3. To assist individuals desiring to benefit the worldwide work of Jehovah's Witnesses through some form of charitable planning, a brochure has been prepared in Joel's Office.
4. Morality and nurturing, High demand for himself and others, a sense of self-sacrifice for their duties, honesty, honesty, fairness, simplicity and humility, high demand for themselves and others, a sense of self-sacrifice for their duties, and a lack of compassion for all shortcomings.

5. Vocabulary and vocabulary are employment and uddaburonism, which can affect the timely and timely implementation of decisions from government agencies.

6. Knowledge of management psychology is the ability to form a well-developed, scientific, artistic community with a specific goal and to create an acceptable socio-psychological environment.

7. The ability to properly distribute the responsibilities of the vice-presidents, heads of departments, and employees of the institution and to evaluate their work objectively.

8. The ability to have a sincere, fair relationship with the staff of the institution and to make it as convenient as possible for the team to achieve effective results by engaging in productive work.

9. the ability to properly organize their work, to divide them into levels from the point of view of their importance, based on the amount of work to be done. To enable the institution's team to be moderate and productive in the work process based on proper planning of their activities.

10. To assist individuals desiring to benefit the worldwide work of Jehovah's Witnesses through some form of charitable giving, a brochure entitled Charitable Planning to Benefit Kingdom Service Worldwide has been prepared.

Along with the general criteria for selecting leaders in the management system, the criteria for determining leadership skills are also of particular importance.

It is believed that the following can be included in the criteria:

– technological skill: constructive and organizational capabilities With to be able to handle specific work activities, i.e. to obtain information, to convey it, to organize and plan work;

–communicative Skill: skills related to the proper understanding of people, cooperation with them, and the ability to communicate;

– analytical skills: understanding processes, knowing the private components of the system, dividing integrity into pieces, looking at and analyzing their activities;

– the crafts of dealing with the service;

– sincere interest in those who have applied for the service;

– kindness and kindness in a relationship;

– remember the authority, tablet, especially the name in the application; listen patiently;

It is good for others to talk about themselves and their deeds in service;

– to be able to discuss issues of interest to those who have applied for the service;

– the superiority of the treatment of the interlocutors in the service, sincerely, for the benefit of the parties;

– effective use of traditional and traditional methods of influencing others;

– a sincere recognition of the positive and significant work of the interviewer;

– others to show the deficiency directly, not directly, but with rudeness;

To speak to the interlocutor about the difficulties that were made in the service, and then about the mistakes made by the parties;

– to encourage the interlocutors or parties differently;

– knowledge of simplicity, honesty, constant demand and control along with trust
– to be able to know the joy of others in carrying out the proposals and assignments given by the leader, and so on.

(Matthew 24:14; 28:19, 20) Jehovah's Witnesses would be pleased to discuss these answers with you.

One of the most common types of selection of candidates for the leadership and determining his qualifications is the recommendation of high-ranking leaders for positions of low or equal level, and the qualifications of the candidate are studied during the work.

Recommending a leadership position by a group or a team is one of the forms used in parallel in our country, along with the choice of a single person. In our country There are two types of team forms of recommending a candidate for the post:

1. Election to the post by the senior management of a government or non-governmental organization for recommendation public voting for candidates who are being nominated.
2. The candidate's recommendation by the team and the resolution of this issue, taking into account whether or not there is a lot of or no voice.

Community based on candidate Regardless of which position the selection is recommended, the leadership will first be required to analyze in detail the existing shortcomings in that position, the requirements for a divided leader, the main problems of that area, and future plans. Once the industry and work character have been identified, the report will be read to the public. Selecting or recommending with the help of a commission is one of the methods used to select candidates for leadership positions, focusing primarily on an analysis of the cadre's work activities until the commission begins work, while also evaluating the qualifications of the cadre will be carried out.

Attestation or selection methods are also used to select or recommend cadres and determine its qualifications. When attestation is like a selection, it differs from it in nature and purpose. Attestation is a specialty of an individual or known It is focused on examining their knowledge of areas in one direction and involving several or a group of experts in testing the cadre in a variety of ways. Attestation is a type of control aimed at improving the quality of personnel and improving their effective use and improving responsibility for the service. While Attestation identifies strong people in terms of knowledge, skills, skills, and skills, it also creates a backlog of management standards, and instead of a leader who has not passed the attestation, a person with a higher level of knowledge is nominated. Attestation is actually an activity carried out by the hr department of the organization, which should identify mainly the professional and moral qualities of an expert, the effectiveness of personnel in accordance with the position he or she holds or in accordance with the position he or she holds, the effectiveness of standards in specialty and qualifications, all the possibilities that the cadre can use during its activities, and the private and professional professional qualities in its approach to assigned tasks. Selection and qualification of a candidate for the leadership detection selection to a certain extent the knowledge, talent, and abilities of the cadre; the ability to select a relatively cadre;

Clarifying the problems and priorities of the staff, the organization and its problems, the ability to manage it; There are consequences, such as enrichment with new ideas from the expense of standards coming from outside the organization. Along with such traditional methods of selecting a candidate for leadership, the use of such problems as "Free Writing," "Ten Minutes ESSE," interactive methods, and presentation technology will ensure that this process is effective. The problem arises when the future leader does not know how to explain the process of events, evidence, and events, and cannot achieve the goal by certain methods of action intellectual to suffer.

This encourages the future leader to know new ways or methods of action. The problematic situation is the law of creative cognition activity. It conditions the beginning of thinking, and active thinking is manifested in the process of solving and solving problems. Psychology is based on a particular integrity of a person's productive cognitive activities in problematic situations mark given: the problem is to look for a problem and its methods of solving, to solve the problem. It is intended to use presentation technology to determine whether they can use information technology to select leadership standards and to demonstrate their views, approaches, and opinions in information technology. As a result of the foregoing, we think that leadership positions will need a specialized group or organization that directly examines a person's leadership abilities, evaluates his or her practicality and character, and recommends leadership. Legal and To assist individuals desiring to benefit the worldwide work of Jehovah's Witnesses through some form of charitable giving, a brochure entitled Charitable Planning to Benefit Kingdom Service Worldwide has been prepared. This, in turn, will help to select qualified and qualified candidates who are well versed in management.

Summary in a nutshell, in today's global era, the proper selection of leadership standards for each organization, corporation, educational institution, distance By (Matthew 24:14; 28:19, 20) Jehovah's Witnesses would be pleased to discuss these answers with you.

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